



## **COUNCIL OF THE DISTRICT OF COLUMBIA**

1350 Pennsylvania Ave NW  
Washington, DC 20004

June 4, 2025

Josh Harris, Owner  
Washington Commanders  
4600 River Road  
Riverdale, MD 20737

Mark Clouse, Team President  
Washington Commanders  
4600 River Road  
Riverdale, MD 20737

Dear Mr. Harris and Mr. Clouse,

We write regarding the lack of a Labor Peace Agreement (LPA) with UNITE HERE covering the stadium and adjacent restaurants and hotels, and a comprehensive Project Labor Agreement (PLA) with the Baltimore-D.C. Metro Building Trades on the proposed RFK campus development.

While many are excited about the prospect of bringing the Washington Commanders to D.C., the Council has concerns about several elements of the proposal before us. One shared priority is ensuring it's a fair deal that protects workers with quality jobs during stadium construction, at adjacent sites proposed to be under team control, and throughout operations once opened. The current deal does not include these assurances.

D.C. has a long history of requiring both Labor Peace Agreements and Project Labor Agreements on major developments that include public funding, like Nationals Park and Audi Field. Because of these agreements, these projects were delivered without any labor disruption.

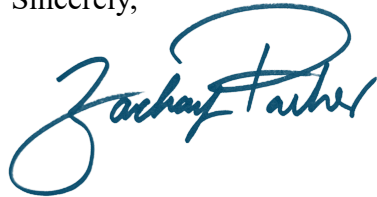
The District's labor agreements have a strong history of generating family-sustaining jobs for D.C. residents that include family health care and a pension — attributes more important than ever as our city faces cutbacks to the federal workforce and potentially Medicaid. D.C. residents make up the majority of hospitality workers at the city's existing sports, event, and hospitality venues. More than 1,300 D.C. residents currently work in concessions, housekeeping, and restaurants at the Capital One Arena, Nationals Park, Audi Field, the Convention Center, and the

Marriott Marquis, Embassy Suites, Conrad, Residence Inn and Courtyard Convention Center Hotels.

City projects built with PLAs have created a pipeline of quality construction jobs for D.C. residents. Cedar Hill Regional Medical Center, D.C.'s most recently completed PLA project, produced more than 100,000 apprenticeship hours for D.C. residents, far surpassing its goal of 15,000 hours. Based on this project pipeline, IBEW Local 26 established its Energy in Motion pre-apprenticeship program, which has graduated and placed 150 D.C. residents into paid apprenticeships since March 2024; the program provides comprehensive wraparound services to its pre-apprentices.

We also understand that in Philadelphia, your affiliates signed similar agreements as are proposed here. Comprehensive agreements with UNITE HERE and the Baltimore-D.C. Metro Building Trades are necessary, among other things, for us to consider the RFK Stadium District project. Thank you for your consideration and ongoing partnership.

Sincerely,



Zachary Parker  
Councilmember, Ward 5



Brianne Nadeau  
Councilmember, Ward 1



Matthew Frumin  
Councilmember, Ward 3



Janeese Lewis George  
Councilmember, Ward 4



Charles Allen  
Councilmember, Ward 6



Christina Henderson  
Councilmember, At-Large



Robert White  
Councilmember, At-Large